

18.05.17

Mr. Tsui, principal and Mr. Kenny Ho  
Tai Po Old Market Public School (Plover Cove)  
7, Plover Cove Road, Tai Po, Hong Kong, China

Dear Principal Tsui,

Thank you for the hospitality shown to us on our recent visit to your school. The visit on April 27, 2017 allowed us to see in person the steps that you have taken to assure that your school remains a leader in Implementing Invitational Education. Below we have listed the inviting practices that we witnessed, recommendations, and areas of commendations.

**Among the Inviting Practices we observed were:**

As we entered the school we were immediately greeted and there was a video monitor with a welcoming screen for the review team listing their individual names (Ken Wright, Marlene Wright and Vivian Wong). This was just one of the first signs of this being a very intentionally inviting school.

As in previous visits to this school the campus appeared well maintained and clean.

We began the review by gathering in a very attractive conference room to meet with Mr. Tsui Chun, Principal, Kenny and student representatives from the school. At this meeting we received presentations from Mr. Tsui Chun and Kenny about the school and what they are doing as a school to grow in Invitational Education. (We might add that they have been very successful at this.) The first PowerPoint slide from the Principal stated the following "TPOMPSPC - A love and caring school". We learned from our school review that this is a very true statement about this school.

Wonderful refreshments were provided at this first meeting. All the planning it took to organize this first meeting proved that this is a very intentionally inviting school. The staff and students strive to be not only be inviting as a school, but also personally inviting.

The meeting with students was very informal. We were allowed to discuss whatever we wanted. The students seemed very aware of IE and shared the support they receive from the school and the respect and love they had for their teachers and school. This meeting with students validated that the many Inviting practices at this school described by Kenny and the principal actually do take place as voiced by the students.

All of the school staff smiled and were very friendly to us as visitors to their school.

Pictures of students and students' work was displayed in classrooms and hallways.

The hallways were also beautifully painted with different scenery.

The students were deeply engaged in the learning process. Students loved showing our team their aqua culture program of raising fish and their agriculture program of growing plants.

The openness of students greeting us in the hallways as we passed them was unbelievable. They all spoke and smiled and everyone gladly shook our hand as we passed them.

The student ambassadors were also outstanding inviting students.

The Library was very beautifully decorated in an aquatic theme. It also contained many volumes of books that seemed to be of interest to the students.

It was very impressive to see parents volunteering their assistance to students in the library. The parents were clearly identified by the vest that they wore.

We were shown where the school had developed an area for students to grow plants and grow rice. The students were very engaged in this process. It was fun to put boots on and go walking in this area and watch the excitement of the students learning.

We observed a classroom lesson being taught. From our time in the classroom students seemed very engaged in learning and the teacher certainly seemed very positive in her interaction with students.

At the end of our visit we were given some beautiful keepsakes to help us remember our visit.

**Recommendations:**

Continue to grow in Invitational Education. Continue to open your school for visits for schools new to IE in order to show how IE has enriched your school. Strongly implement the process of continuous improvement and IE together. Further training in IE for staff and parents and continue joining the advance IE Project coordinate by IAIE is highly recommended as it will surely offer many valuable opportunities for the school to further sustain and develop IE practices in the school. Consider focusing on what you can do to guarantee that your school will always be a leader in Invitational Education. We would encourage you to consider such things as the Pareto Principle and the 80/20 principle. We would suggest you purchase a book written by Richard Koch about the 80/20 principle.

**Areas of commendations:**

The aqua cultural and agricultural agriculture programs you have implemented are outstanding. You have taken IE to a new level with these programs. Perhaps there should be an "E" added to the 5 Ps to include how students and schools can use the environment to be more intentionally inviting.

The student body seems to be extremely happy to be at this school.

We commend the IE leadership of this school. Although, we know there are many other IE leaders in this school and we are sorry we don't know their names to list here we would like to recognize Mr. Tsui and Kenny Ho for their leadership in IE at this school

**Visit Summary:**

We have visited this school in the past and always found it to be an outstanding IE school. On this trip we did not know exactly what to expect as we did not really know what this school could do to be more inviting. Pleasantly we were glad to see that this school was even more inviting than it was last year. They have grown in implementing deeper the practices of IE. With this being said we would like to thank TPOMPSPC for all they do for their students and congratulate them on successfully continuing their journey in Invitational Education.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken".

*Kenneth J. Wright, IE Reviewer*

A handwritten signature in black ink, appearing to read "Marlene".

*Marlene Wright, IE Reviewer*