

Date: 12.04.16  
School Name: Tai Po Old Market Public School (Plover Cove)  
Address: 7, Plover Cove Road, Tai Po, Hong Kong  
Principal: Mr. Tsui Chun  
Email: tpompspc@tpompspc.edu.hk  
Phone Number: 2665 3113  
Visiting Team Member(s): Ken & Marlene Wright, Vivian Wong

Dear Principal Tsui Chun,

Thank you for the hospitality shown to us on our recent visit to your school. The visit on April 12, 2016 allowed us to see in person the steps that you have taken to become an Inviting School. Below we have listed the inviting practices that we witnessed, recommendations, and areas of commendations. We encourage you to continue in your IE journey.

**Among the Inviting Practices we observed were:**

School beliefs are posted on school wall entrance for all to see.

The 2002 new campus appeared well maintained and clean.

Many opportunities are provided for exchange programs such as to New Zealand, Taiwan, and United States for all students.

3 year school plan balances growth, learning, and culture.

Organized school development is based on IE principles.

School intentionally decorates their walls with student work.

A monthly reward program involves having lunch with the principal and a treat of ice cream. The students invited are selected by teachers or students in the class.

Student council is active and is considered an important stakeholder in making decisions. For example the student council had the idea to have a campus swimming pool and this was accomplished. Students are given voice to the council every week and share what changes they would like.

The staff participates in team building relationships such as attending a Christmas party, birthday parties, and an event where they played various games.

Parent voices are important in many ways including having a voice in picking the school jackets, volunteers, involvement in a parent reading club, and the organization of reading sleep overs in the library.

Parents and community members are welcomed to use the school. The school has an open campus policy for its use.

New teacher induction program is in place to offer mentoring for new staff before the school year begins. The staff also co-plans according to lessons they teach.

"Come to know me" promotes peer appreciation and encouragement. Every staff member has a secret guardian angel. Staff development meetings are held every Friday.

One of their community programs involves working and volunteering with Elderly Centers.

Cross Subject Reading and Cultural arts lessons are a part of their curriculum.

The IE building level coordinator and the principal leading by example demonstrates a commitment to IE.

Big brother and big sister programs are in place between the different grade levels.

The staff is empowered to change, improve, and modify current programs and policy. This school does not have a "top down policy." All stakeholders have a voice.

The gardens are a project for all students to learn and enjoy including the planting and the harvesting.

We witnessed the use of technology using Samsung tablets. This was an example of meeting students' needs as well as allowing students to use collaborative learning. Students could also give encouraging input to each other.

We were given the opportunity to meet with students and parents. Both groups were complimentary and supportive.

### **Recommendations:**

Consider that a concerted effort be made to provide more time for staff to be able to become more personally inviting to themselves. A plan could be made to allow time for staff members to share what they do outside of school for themselves. This may encourage others to see the benefits of being inviting to oneself.

Consider a review of the current new teacher induction process to assure sufficient time for training in IE principles.

Continue your membership in the IAIE HK Project.

Send representatives to the 2016 IAIE World Conference in Lexington, Kentucky, USA in November.

### **Areas of commendations:**

Receiving the Golden Fidelity Award!

The professionally designed booklet given to us about IE in your school.

Quest to continue to improve your school and involving all stakeholders in this process.

Beautiful campus and the open campus policy for its use. It is a community school.

**Visit Summary:**

What a pleasure it is to have the opportunity to visit your school. We are always greeted warmly by all staff members as well as students. This visit was no exception. Your school is a true model of an Inviting School using the principles and core concepts to benefit the students as well as the staff and the community.

Sincerely,

*Ken Wright*

*Marlene Wright*